

Ref: Z 3/7638/2012

Office of the Commissioner of Labour,
Chennai-6. Dated: 13.3.2012

**STATEMENT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2012
BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2011
IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2011:
BASE YEAR 1982=100 - AVERAGE : 848 Points
BASE YEAR 1960=100 - AVERAGE : 4,282 Points

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No. 41, dated 25. 05.2009	05.08.2009	475 / 2000 (1982=100)	₹ 4.38 per point per month	₹ 1,634.00 p/r
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No.41, dated 01. 08.2006	23.08.2006	475 / 2000 (1982=100)	₹ 3.80 per point per month	₹ 1,417.00 p/r
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No.50, dated 16.10.2008.	19.11.2008	475 / 2000 (1982=100)	₹ 5.10 per point per month	₹ 1,902.00 p/r
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) NO. 16, dated 05. 04. 2010	12. 05.2010	475 / 2000 (1982=100)	₹ 5.95 per point per month	₹ 2,219.00 p/r
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No. 54, dated 16. 10. 2008	10. 12.2008	475 / 2000 (1982=100)	₹ 7.55 per point per month	₹ 2,816.00 p/r

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
06	EMPLOYMENT IN BAKERIES AND BISCUITS MANUFACTORY	(2D) No 62, dated 10. 11. 2008	07. 01. 2009	475 / 2000 (1982=100)	16 paise per point per day	₹ 59.68 p/d
07	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No. 52, dated 16. 10. 2008	19. 11. 2008	475 / 2000 (1982=100)	15 paise per point per day	₹ 55.95 p/d
08	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 15, dated 05. 04. 2010	12.05. 2010	475 / 2000 (1982=100)	₹ 7.70 per point per month	₹ 2,872.00 p/m
09	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 39, dated 15. 09. 2011	09.11. 2011	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 2,238.00 p/m
10	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 81, dated 07.09. 2009	21.10.2009	475 / 2000 (1982=100)	₹ 7.00 per point per month	₹ 2,611.00 p/m
11	EMPLOYMENT IN COACHING ACADEMICS	(2D) No. 34, dated 05. 05. 2003	25.06.2003	425 / 1998 (1982=100)	₹ 3.00 per point per month	₹ 1,269.00 p/m
12	EMPLOYMENT IN COCONUT PEELING	(2D) No. 46, dated 25. 05. 2009	05.08.2009	475 / 2000 (1982=100)	16 paise per point per day	₹ 59.68 p/d
13	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No. 53, dated 16. 10. 2008	19.11. 2008	475 / 2000 (1982=100)	15 paise per point per day	₹ 55.95 p/d
14	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 64, dated 10. 11. 2008	07. 01. 2009	475 / 2000 (1982=100)	₹ 5.22 per point per month	₹ 1,947.00 p/m

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
15	EMPLOYMENT IN CONSTRUCTION, MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 19, dated 20. 05. 2004	22. 09. 2004	475 / 2000 (1982=100)	24 paise per point per day	₹ 89.52 p/d
*16	EMPLOYMENT IN COTTON GINNING, PRESSING AND COTTON WASTE	(2D) No. 38, dated 25. 05. 2009	05. 08. 2009	475 / 2000 (1982=100)	₹ 5.10 per point per month	₹ 1,902.00 p/m
17	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 68, dated 23. 07. 2009	18. 11. 2009	475 / 2000 (1982=100)	₹ 4.50 per point per month	₹ 1,679.00 p/m
18	EMPLOYMENT IN ELECTRONICS INDUSTRY	(2D) No. 37, dated 30. 08. 2011	19. 10. 2011	475 / 2000 (1982=100)	₹ 5.70 per point per month	₹ 2,126.00 p/m
19	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No. 20, dated 29.04.2010	30.06.2010	475 / 2000 (1982=100)	₹ 4.73 per point per month	₹ 1,764.00 p/m
20	EMPLOYMENT IN FORESTRY	(2D) No. 56, dated 27. 12. 2002	29. 01. 2003	258/ 1993 (1982-100)	15 paise per point per day	₹ 88.50 p/ d
21	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No. 53, dated 03/07/2007	25. 07. 2007	475 / 2000 (1982=100)	₹ 6.00 per point per month	₹ 2,238.00 p/m
22	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No. 35, dated 25.05.2009	05.08.2009	475 / 2000 (1982=100)	27 paise per point per day	₹ 100.71 p/ d
23	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No. 36, dated 25.05.2009	05.08.2009	475 / 2000 (1982=100)	₹ 7.10 per point per month	₹ 2,648.00 p/m

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
24	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 30, dated 17.06.2010	07.07.2010	475 / 2000 (1982=100)	27 paise per point per day	₹ 100.71 p/d
25	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 06, dated 10.03.2008	23.04.2008	475 / 2000 (1982=100)	5 paise per point per day	₹ 18.65 p/d
26	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D) No. 47, dated 25.05.2009	05.08.2009	475 / 2000 (=100)	₹ 5.85 per point per month	₹ 2,182.00 p/m
27	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 28, dated 17.06.2010	07.07.2010	475 / 2000 (1982=100)	₹ 7.15 per point per month	₹ 2,667.00 p/m
28	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 48, dated 25.05.2009	05.08.2009	475 / 2000 (1982=100)	29 paise per point per day	₹ 108.17 p/d
29	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places And Other Like Places)	(2D) No.42, dated 25.05.2009	05.08.2009	475 / 2000 (1982=100)	17 paise per point per day	₹ 63.41 p/d
30	MAT WEAVING AND BASKET MAKING	(2D) No.40, dated 06.08.2010	15.09.2010	475 / 2000 (1982=100)	15 paise per point per day	₹ 55.95 p/d
31	MANUFACTURE IN (a)MATCH MANUFACTORY	(2D) No. 01, dated 05. 01. 2006	01. 02. 2006	475/ 2000 (1982=100)	14 paise per point per day	₹ 52.22 p/d
	(b) FIRE WORKS MANUFACTORY	(2D) No. 26, dated 24. 05. 2004	22. 09. 2004	258 / 1993 (1982=100)	₹ 3.30 per point per month	₹ 1,947.00 p/m

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
32	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No. 12, dated 05. 04. 2010	12. 05. 2010	475 / 2000 (1982=100)	₹ 7.10 per point per month	₹ 2,648.00 p/m
33	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No.66, dated 23.07.2009	23. 09. 2009	475 / 2000 (1982=100)	₹ 5.60 per point per month	₹ 2,089.00 p/m
34	MUSHROOM GROWING AND ALLIED WORKS	(2D) No.03, dated 17.02.2011	23.03. 2011	670 / 2008 (1982=100)	₹ 5.00 per point per month	₹ 890.00 p/m
35	EMPLOYMENT IN NEERA TAPPING	(2D) No. 13, dated 05.04.2010	12. 05. 2010	475 / 2000 (1982=100)	32 paise per point per day	₹ 119.36 p/ d
36	EMPLOYMENT IN ANY OIL MILL	(2D) No. 41, dated 06.08.2010	15. 09.2010	475 / 2000 (1982=100)	₹ 4.70 per point per month	₹ 1,753.00 p/m
37	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH :-					
(a)	HAND MADE PAPER INDUSTRY	(2D) No. 33, dated 07.07.2010	28. 07. 2010	475 / 2000 (1982=100)	₹ 4.55 per point per month	₹ 1,697.00 p/m
(b)	MACHINE MADE PAPER INDUSTRY	(2D) No. 22, dated 12.05.2010	30. 06. 2010	475 / 2000 (1982=100)	₹4.75 per point per month	₹ 1,772.00 p/m
38	EMPLOYMENT IN POLYTHENE PROCESSING, FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No. 32, dated 09.08.2011	09. 11. 2011	475 / 2000 (1982=100)	₹ 5.90 per point per month	₹ 2,201.00 p/m

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
39	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No. 46, dated 14.07.2000	16. 08. 2000	258 / 1993 (1982=100)	11 paise per point per day	₹ 64.90 p/d
40	EMPLOYMENT IN PRINTING PRESSES	(2D) No. 49, dated 23. 07.2004	15. 09. 2004	475 / 2000 (1982=100)	₹ 3.95 per point per month	₹ 1,473.00 p/m
41	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No. 64, dated 23.07.2009	14. 10. 2009	475 / 2000 (1982=100)	₹ 7.50 per point per month	₹ 2,798.00 p/m
42	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS	(2D) No. 63, dated 10. 11. 2008	07. 01. 2009	475 / 2000 (1982=100)	18 paise per point per day	₹ 67.14 p/d
43	EMPLOYMENT IN SAGO INDUSTRY	(2D) No. 44, dated 25. 05. 2009	05. 08. 2009	475 / 2000 (1982=100)	₹ 5. 28 per point per month	₹ 1,969.00 p/m
44	EMPLOYMENT IN SALT PANS	(2D) No. 29, dated 17. 06. 2010	07. 07. 2010	475 / 2000 (1982=100)	18 paise per point per day	₹ 67.14 p/d
45	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No. 47, dated 06. 10. 2008	10. 12. 2008	475 / 2000 (1982=100)	₹ 4.37 per point per month	₹ 1,630.00 p/m
46	EMPLOYMENT IN SECURITY GUARDS	(2D) No. 38, dated 09. 11. 2005	14. 12. 2005	475 / 2000 (1982=100)	₹ 4.90 per point per month	₹ 1,828.00 p/m
47	EMPLOYMENT IN SERICULTURE	(2D) No. 37, dated 23. 07. 2010	18. 08. 2010	475 / 2000 (1982=100)	20 paise per point per day	₹ 74.60 p/d

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
48	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No. 05, dated 22. 02. 2005	30. 03. 2005	475 / 2000 (1982=100)	₹ 4. 30 per point per month	₹ 1,604.00 p/m
49	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No. 40, dated 25. 05. 2009	08. 07. 2009	475 / 2000 1982=100)	20 paise per point per day	₹ 74.60 p/d
50	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No. 51, dated 16. 10. 2008	19. 11. 2008	475 / 2000 1982=100)	₹ 7.00 per point per month	₹ 2,611.00 p/m
51	EMPLOYMENT IN SYNTHETIC GEM CUTTING INDUSTRY	(2D) No. 10, dated 16. 02. 2007	09. 05. 2007	475 / 2000 (1982=100)	17 paise per point per day	₹ 63.41 p/d
52	EMPLOYMENT IN TAILORING INDUSRTRY	(2D) No. 74, dated 10. 12. 2004	02. 02. 2005	475 / 2000 (1982=100)	₹ 3. 80 per point per month	₹ 1,417.00 p/m
53	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No.61, dated 07. 11. 2008	07. 11. 2008	475/2000 (1982=100)	23 paise per point per day	₹ 85.79 p/d
.54	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 58, dated 17. 10. 2008	10. 12. 2008	475 / 2000 1982=100)	27 paise per point per day	₹ 100.71 p/ d
55	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 45, dated 25.05.2009	05. 08. 2009	475 / 2000 (1982=100)	₹ 4.95 per point per month	₹ 1,846.00 p/m
56	EMPLOYMENT IN TOBACCO MANUFACTORY:-					
(a)	BEEEDI ROLLING	(2D) No. 28, dated 28. 05. 2008	04. 06. 2008	1301/ 1993 (1960=100)	2 paise per point per 1000 beedies	₹ 59.62 per 1000 beedies

Sl. No	Name of the scheduled employment	Labour and Employment Department's G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance to be paid
(b)	BEEEDI MAKING (OTHER THAN BEEEDI ROLLING)	(2D) No. 45, dated 15. 07. 2004	15. 09. 2004	475 / 2000 (1982=100)	₹ 5.00 per point per month	₹ 1,865.00 p/m
(c)	SCENTED AND CHEWING TOBACCO	(2D) No. 57, dated 17. 10. 2008	10. 12. 2008	475 / 2000 (1982=100)	14 paise per point per day	₹ 52.22 p/d
(d)	SNUFF INDUSTRY	(2D) No. 61, dated 06.07.2009	26.08. 2009	475 / 2000 (1982=100)	16 paise per point per day	₹ 59.68 p/d
57	EMPLOYMENT IN VESSELS (UTENSILS) MANUFACTORY	(2D) No. 30, dated 24. 05. 2004	22. 09. 2004	475 / 2000 (1982=100)	15 paise per point per day	₹ 55.95 p/d
58	EMPLOYMENT IN WOOLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10. 04. 1992	20. 05. 1992	808 / 1988 (1960=100)	2 paise per point per day	₹ 69.48 p/d

Note: D.A. shall be revised as and when the Government notified the revision of minimum wages.

Signature
for Commissioner of Labour.

14/3/12

Points for calculations for different base periods (For guidance only)

Base Year	1982=100	1960=100
Base Index (As fixed in relevant notifications)	475/2000	258/1993
Average points for calendar year 2011	848	4,282
Points over which the VDA is payable.	670	1,301
Difference in points for calculation of dearness allowance	178	2,981
	425/1998	808/1988
	425	808
	423	3474